

- **Foster Transparency & Accountability:** Establish open systems that promote responsible governance and citizen trust.
- **Advance the Vision of Viksit Gram Panchayat and Viksit Bharat:** Create empowered, future-ready local institutions that drive inclusive and sustainable development.

Program Components

1. **Capacity Building & Training:** Structured learning for Sarpanches, Ward Members, and Panchayat staff covering leadership, planning, finance, and digital governance.
2. **Technology Enablement:** Mobile App + AI Chatbot + LMS integrated with iGOT for e-learning, guidance, and real-time tracking.
3. **Community Engagement:** Inclusive Gram Sabhas, Mahila Sabhas, and youth participation drives for stronger social accountability.
4. **Convergence & Schemes:** Integrating MGNREGS, SBM, PMAY-G, NRLM, and other programs through participatory GPDP planning.
5. **Monitoring & Learning:** Real-time dashboards, community report cards, and visual documentation to measure progress and showcase change stories.



Expected Outcomes

- Empowered PRI representatives with enhanced governance capacities
- Functional and transparent Gram Sabhas
- Citizen-driven development planning
- Digital tools adopted by local institutions
- Replicable model for other districts and states



Capacity Building Commission
Govt. of India

Kaivalya Education Foundation (KEF)
A Piramal Foundation initiative working toward large-scale systemic transformation in education and governance.

UNNATI
Organisation for Development Education
A development organization fostering social inclusion, equity, and participatory governance.

UNNATI
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**Together for Empowered Panchayats,
Participatory Governance & a Viksit Bharat**

Viksit Panchayat:
Prarambhik Pahal - Gujarat

Pilot project on Capacity Building of Gram Panchayats in Gujarat promoted by Capacity Building Commission and Government of Gujarat

Towards Empowered Local Governance

The 73rd Constitutional Amendment established Panchayati Raj as the foundation of democratic decentralization.

Capacity Building Commission's Viksit Panchayat Initiative aims to develop a framework to build 21st century Viksit Panchayat focusing on principles drawn from Karmayogi model. The core purpose is to strengthen institutional capacities and foster citizen-centric, transparent, and technology-driven governance at the grassroots.

Guiding Features (Karmayogi Model)

- **Enhanced Performance-** Empowering Panchayat leaders with the skills and tools to deliver effective, efficient, and outcome-oriented governance.
- **Accountability-** Building transparent systems and participatory monitoring to ensure responsible decision-making and public trust.
- **Citizen-Centric Governance-** Encouraging active citizen participation in planning, implementation, and review of local development initiatives.
- **Tech-Driven Processes-** Leveraging digital platforms, mobile apps, and AI tools for smarter, faster, and data-based governance.
- **Future-Ready Panchayats-** Equipping local institutions to be adaptive, innovative, and resilient for emerging social and environmental challenges.

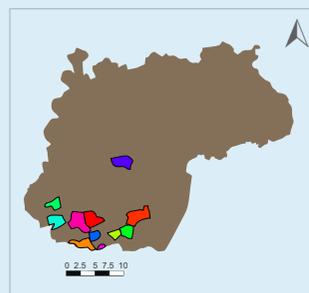


About the program

The Capacity Building Commission's (CBC) one-year pilot initiative, implemented in collaboration with Kaivalya Education Foundation, is being rolled out at 60 gram panchayats across four states — Gujarat, Assam, Andhra Pradesh, and Odisha.

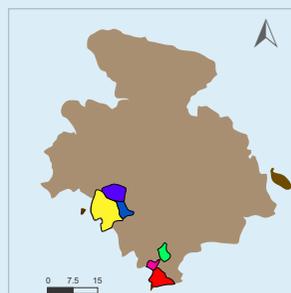
In Gujarat, **UNNATI: Organisation for Development Education** serves as the state implementing agency, piloting the program in **15 selected Gram Panchayats** across Narmada and Kutch districts. Gram Panchayats have been selected based on criteria such as women-led leadership (one-third representation), a balanced mix of first-time and experienced Sarpanches, younger leaders (around 30 years of age), and ease of accessibility from the block headquarters.

9 Gram Panchayats in
Dediapada Block –
Narmada District



1. Moskut
2. Kundiamba
3. Sabuti
4. Patdi
5. Khadipada
6. Vadhava
7. Babada
8. Gopaliya
9. Khokhra Umar

6 Gram Panchayats in
Rapar Block –
Kutch District



1. Badargarh
2. Khirai
3. Nilpar
4. Thoriyari
5. Pethapur
6. Manab

Approach & Key Objectives

The initiative follows an *action research-based approach*, combining on-ground implementation with continuous learning and reflection. Through real-time monitoring, mentoring, and documen-

tation, the project will generate evidence and insights to refine training models, improve governance practices, and design a scalable framework for strengthening Panchayati Raj Institutions across India.

The learnings emerging from Gujarat, Assam, Andhra Pradesh, and Odisha will help shape a national model for capacity building and citizen-centric governance.

Key Objectives of the project

- **Promote Active Citizen Participation:** Encourage inclusive decision-making through vibrant and participatory Gram Sabhas.
- **Strengthen PRI Leadership:** Clarify and reinforce the roles and responsibilities of elected representatives and Panchayat functionaries.
- **Build Capacities for Planning & Convergence:** Enable participatory planning and effective coordination across government schemes and departments.
- **Enhance Digital Readiness:** Leverage mobile applications, AI tools, and digital platforms to improve efficiency and governance outcomes.

